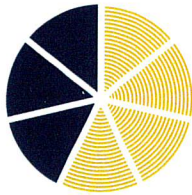


If you have a strong dedication to public service, we encourage you to apply to the SDPD team today. A career with the San Diego Police Department offers excitement, rapid growth opportunities, work-life-balance, and the chance to make a positive impact in your community.

## 4 DAY

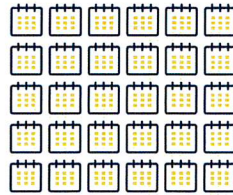
### Work Weeks

■ Work week ■ Days Off



## 30 DAYS

### Paid Military Leave Per Year



## \$2,000

### Tuition Reimbursement Per Year

Plus Educational Incentive Pay



## BENEFITS

- \$2,500 Equipment Bonus
- Medical, Dental, Life, Disability & Health Insurance
- 11 Paid Holidays
- 13 Paid Vacation Days
- **INCENTIVE PAY**
  - EDUCATION:** Intermediate (6%); Advanced (8.5%)
  - SHIFT DIFFERENTIAL:** 2<sup>nd</sup> Watch (3.8%); 3<sup>rd</sup> Watch (5.3%)
  - SPECIALTY:** 17 Assignments (up to 5%) (FTO, SWAT, AIB, K-9, ENT, ABLE)

## SALARY

Police Officer Recruit	\$61K
Police Officer I	\$69K
Police Officer II	\$97K
Police Officer III	\$102K
Detective	\$102K
Sergeant	\$118K
Lieutenant	\$149K
Captain	\$173K

*\*Shown as top step of Incremental increase starting July 14, 2018*

## HIRING PROCESS (3-6 months)

1. Apply at [JoinSDPDnow.com](http://JoinSDPDnow.com)
2. Written test
3. Physical Abilities Test (PAT)
4. Pre-Investigative Questionnaire (PIQ)
5. Extensive Background Investigation
  - Detective Interview
  - Polygraph
  - Financial Credit Check
  - Reference Check
  - Medical Exam
  - Psychological Exam

*Condensed application processing offered to candidates who live 100+ miles away.*

## MINIMUM QUALIFICATIONS

- Must be 20 years old to apply
- Must be a US Citizen
- Must have a US High School Diploma or GED or CA HS proficiency test
- NO FELONY convictions
- NO DOMESTIC VIOLENCE convictions
- Must pass extensive background investigation to the satisfaction of the Chief of Police

For more information visit [www.joinSDPDnow.com](http://www.joinSDPDnow.com) or email us at [SDPDrecruiting@pd.sandiego.gov](mailto:SDPDrecruiting@pd.sandiego.gov)



@SDPDrecruiting



@JoinSDPDnow



JoinSDPDnow

**APPLY NOW! [www.joinSDPDnow.com](http://www.joinSDPDnow.com)**

### WRITTEN TEST

- 100 Question Multiple Choice
- Reading Comprehension
- Map Reading/Directional Situations
- Decision-Making
- Written Communications

*Candidates can download a practice written test at [www.joinSDPDnow.com](http://www.joinSDPDnow.com).*

### PHYSICAL ABILITIES TEST (PAT)

- 475 yard obstacle course (3:15 min.)
- Run under 2-3 foot bars
- Climb 2- 6 foot ladders
- Staircase with 67 steps (run up & down)
- Slalom through 7 stationary cones
- Climb 3 foot, 4 foot, and 6 foot wall
- Dummy drag (150 lbs.) over 27 ft.

### OUT OF TOWN APPLICANT PROCESS

*Applicants living more than 100 miles from San Diego qualify for condensed application timeframe.*

**Application Process Requires 3 Trips to San Diego**

**First Trip:** Written Test, PAT, PIQ

**Second Trip:** Detective Interview, Polygraph

**Third Trip:** Lt. Interview, Psych & Medical Exam

### PRACTICE THE PAT

**When:** Tuesday/Thursday at 12PM  
Every 1st Saturday of the month at 9AM

**Where:** SDPD Training Facility  
4230 Spruance Road, San Diego, CA 92101

**Details:** Shorts or loose-fitting clothes that do not restrict arm and leg movements are suggested. Footwear should be comfortable athletic shoes with a gripping rubber sole.

**Practice Course is FREE**  
**Must be 18 to participate**  
**Bring a friend!**

*\*\*\*Course may be canceled without notice due to inclement weather.*

For more information visit [www.joinSDPDnow.com](http://www.joinSDPDnow.com) or email us at [SDPDrecruiting@pd.sandiego.gov](mailto:SDPDrecruiting@pd.sandiego.gov)



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